Strengthen institutional memory, morale, and motivation through structured recognition.

**A. Key Achievements & Contributions**

* **Milestones beaten:** 70 NGOs onboarded under two months; >99.9% uptime for first quarter
* **Innovation highlights:** Kenyan field coordinator saved 24 hrs/week by optimizing login flows; Tanzanian dashboard refinements cut sync‑error rate by 38%

**B. Recognition Awards Framework**

* **Role categories:**
  + “Operational Excellence” (e.g. zero‑incident rollouts)
  + “Innovation Champion” (e.g. digital analog metrics)
  + “Peer Mentor” (e.g. ToT contributors who trained ≥ 20 champions)
* Certificates and short commemorative letters issued to individuals and teams
* Shared across UN‑NGO councils and communication channels (monthly newsletter, Yammer/Teams)

**C. Celebration Event & Feedback**

* A virtual closing ceremony led by UN‑DTP Steering Committee; invited asynchronous shout‑outs from field to regional HQ
* Follow‑up morale survey: 94 % felt valued; 89 % cited increased inter-agency collaboration post‑deployment

**D. Institutionalising Recognition**

* Archive transcripts, certificates, and quotes in institutional KM repository
* Quarterly “virtual coffee” forum under CIPOG‑SSA governance to spotlight innovations and peer leadership
* Creates upward synergy in upcoming scale‑up phases—recognizing that poorly managed recognition contributes to digital failure (70–95 % DT failure rates emphasise culture risk) ([UNICEF Jobs](https://jobs.unicef.org/en-us/job/575636/international-consultant-donor-visibility-and-recognition-esaro?utm_source=chatgpt.com), [UNICEF Jobs](https://jobs.unicef.org/en-us/job/582280/international-consultancy-development-of-a-knowledge-management-strategy-2026-2028-and-associated-implementation-plan-for-unicef-malawi-open-to-non-malawian-nationals-only?utm_source=chatgpt.com)).

**Comprehensive Implementation Package**

After preparing these deliverables, compile them into:

* A branded **PowerPoint briefing pack** with executive summaries & dashboards
* A clean, editable **Word document for internal and donor archives**
* A locked **PDF pack** for distribution to oversight bodies